

**OMER ADIL & CO.
CHARTERED ACCOUNTANTS
PROFILE OF THE FIRM**

5TH FLOOR, AID EXECUTIVE CENTRE, 22 SCHS, E-11/2 MARKAZ, ISLAMABAD.
Tel: 92 - 51 – 216 3001 – 2, Fax: 92 - 51 – 216 3003
www.omeradil.com; mail@omeradil.com

Table of Contents

1. BACKGROUND	3
2. PROFESSIONAL SERVICES	3
2.1. AUDIT AND ASSURANCE	3
2.2. TAXATION	4
2.3. ADVISORY	5
2.4. ACCOUNTING & BOOKKEEPING	6
2.5. CORPORATE AND SECRETARIAL	6
2.6. BUSINESS SOLUTIONS	6
2.7. TRAININGS	7
3. THE METHODOLOGY AND APPROACH	7
4. THE MANAGEMENT	7
4.1. OMER ADIL [FCA] – PROPRIETOR	7
4.2. ABRAR KHALID [DIRECTOR]	10
5. EXPERIENCE AND CAPABILITY CREDENTIALS	13
6. LIST OF CLIENTS	13
CHINESE MULTI-NATIONALS	13
OTHER MULTI-NATIONALS	14
PUBLIC SECTOR ORGANIZATIONS	14
LIMITED LIABILITY COMPANIES	15
NON-PROFIT ORGANIZATIONS	16
SMALL AND MEDIUM ORGANIZATIONS	17

1. BACKGROUND

Omer Adil & Co., Chartered Accountants is a firm of Chartered Accountants set up in **September 2002**, almost sixteen years ago in Islamabad. Today, Omer Adil & Co. is led by its proprietor, Mr. Omer Adil (FCA) who has been actively involved in providing professional services in the fields of audit and assurance, financial management and human resource consultancy, corporate and secretarial, IT and System consultancy, Re-Organization advisory and regulatory analysis and support services since 2000 and has extensive experience of more than two decades.

Omer Adil & Co., Chartered Accountants is a **Quality Control Rated (QCR) firm** and strictly follows the quality standards prescribed by the Institute of Chartered Accountants of Pakistan.

The firm has its registered place of business in Islamabad and has acquired the services of Mr. Abrar Khalid (Director). The firm is also engaged in imparting training to CA trainee students since December 2005, while the firm has been awarded the satisfactory QCR Rating by the Institute of Chartered Accountants of Pakistan (ICAP) in August 2017.

2. PROFESSIONAL SERVICES

Omer Adil & Co., Chartered Accountants specializes in providing wide range of services of the highest caliber in the following fields;

- Audit and Assurance
- Taxation
- Advisory
- Accounting and Bookkeeping
- Corporate and Secretarial
- Business Solutions
- Trainings

The firm provides high quality of service in the above-mentioned fields and endeavors to create great value for its clients. Its business is based on strong client relationships, high quality partner-led service and team work in developing the most economical and suitable solutions for all its clients. In all cases the services provided by the firm are developed, packaged and tailored around the specific requirements of each client.

2.1. Audit and Assurance

An audit includes examining, on a test basis, evidence supporting the amounts and disclosure in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. Omer Adil & Co. offers audit services of financial statements of companies, partnerships, societies, NGO's etc.

Omer Adil & Co. conducts audit of clients in accordance with International Standards on Auditing and relevant statute or conduct them as special assignments, where requirement of audit is not mandatory. These include management audits, internal audits and

investigations.

International Standards on Auditing (ISA) and the requirement of Statute are strictly followed in audits. These require that the Firm plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

We also believe that our services, which are basically planned to enable us to express our opinion on the truth and fairness of the financial statements, should also result in highlighting to management, areas, where improvements can be made in the organization's efficiency and internal control procedures. Therefore, a separate letter containing recommendations for improvement in internal control procedures and other accounting related matters are also attached after the audit to help the client.

We also provide the following assurance and also non-assurance services in some cases;

- Statutory audits
- Project audits
- Management audits
- Internal audits
- Investigations
- Financial projections reporting
- Compilation reports
- Agreed-upon procedures report
- Review reports
- Donor certification reports
- Auditor certificates
- Compliance audits

2.2. Taxation

Comprehensive ranges of services are provided in taxation, covering direct as well as indirect taxes. Our taxation advisory services cater for the requirements ranges from companies to individuals seeking personal tax advice.

The firm specializes in providing services to foreign companies and their employees working in Pakistan.

The core services are as follows;

- National and International tax planning
- Employees benefits
- Expatriate Taxation
- Information reporting
- Personal Tax and Financial Planning
- Opinion on complicated tax issues
- Consultancy on double taxation agreements
- State and local taxation (Professional tax/CESS etc.)
- Cost and depreciation studies
- Preparation and Filing of Tax Returns
- Finalization of Assessments

- Appeals before various offices
- Tax computations
- Obtaining Tax withholding exemptions
- Filing of Tax With-holding statements/e-filing
- Sales tax registration, obtaining NTN and Chamber of Commerce registration
- Clarifications and advance rulings from FBR
- Approvals of NPO from FBR/PCP regarding tax exemptions
- Employee taxation services
- Imparting of tax related trainings
- CVT exemptions from FBR
- Recognition of Provident Funds/Gratuity Funds/Pension Funds from Commissioner
- WWF and WPPF calculations and hearings
- Attendance of hearings of income tax/sales tax/customs and excise
- Tax refund cases
- Monthly excise and sales tax (federal and provincial both) returns
- Filing of sales tax withholding statements
- Individual personal tax advice and return filings
- Finalization of assessments (Tax audits under section 122 and 177)
- The firm also provides assistance to the lawyers for tax references / writ petitions before the High Court, as we have business association with reputed tax lawyers on regular basis

2.3. Advisory

Following core services in the field of financial, management and human resource advisory are provided;

- Financial analysis and program feasibility studies
- Making of fixed asset registers and reconciliation with accounting records including stock takes
- Investment counseling and project finance
- Power tariff financial model's preparation
- Development of internal control manuals
- Development of Standard Operating Procedures (SOP)
- Development of financial strategies
- Data entry of data services
- Executive financial planning and counseling
- Operations, cost and strategy development
- Business interruption loss assessment
- Opinions on various complicated accounting issues
- Business restructuring and turnaround consultancy
- Head hunting services
- Conduct of salary surveys of job markets in specified jurisdiction and circumstances
- Payroll outsourcing
- Corporate planning
- Merger and acquisitions
- Due Diligence services
- Verification of assets
- Valuation services

- Regulatory strategy and compliance reporting
- Power tariff petitions filing
- Assistance with Federal and State regulatory commissions
- Accounting / book-keeping services execution and advisory services

2.4. Accounting & Bookkeeping

The firm provides comprehensive accounting and bookkeeping services to its clients. These include;

- Bookkeeping services
- Cloud accounting systems
- General Ledger Accounting
- Accounts Payables
- Account Receivables
- Treasury and Cash Accounting
- Payroll Accounting
- Fixed Assets Accounting
- Project Accounting
- Bank Reconciliations
- Balance Sheet, Profit & Loss, Cash Flow
- All aspects of accounting and bookkeeping

2.5. Corporate and Secretarial

The corporate and secretarial services that are provided to our clients include the following;

- Advice and assistance in setting up of corporate structures
- Incorporation of companies
- Registration of branches with Board of Investment and registering the branch with SECP and subsequent renewals from BOI and filing of forms with SECP
- Liquidation and winding up of joint stock companies
- Representing clients before the SECP, SBP and Ministries of the Government of Pakistan
- Filing of statutory returns and forms
- General compliance of Companies Act, 2017 requirements
- Registration of Gratuity/Provident/Pension Funds
- Registration with EOBI
- Share certificate services
- Registration of partnership firms with Registrar of Firms
- Maintenance of statutory and non- statutory books
- Providing corporate technical advice on various issues
- Obtaining permits / licenses / approvals from various authorities for tour operators/security services/manpower exporters etc.
- Miscellaneous secretarial service

2.6. Business Solutions

The firm specializes in the provision of following business solutions to its clients:

- Accounting Systems

- Inventory Management Systems
- computerization and automation of various business applications
- consultancy in computerization including assessment of hardware and software options

2.7. Trainings

The firm provides high quality trainings in a range of areas and disciplines to its clients. Following are the areas in which staff trainings are offered;

- Taxation compliance
- Accounting
- Corporate & secretarial practices
- Labour laws compliance
- Financial management, including electricity tariffs processes

3. THE METHODOLOGY AND APPROACH

Omer Adil & Co., Chartered Accountants has a risk-based approach to the professional services it provides to various sectors of the business industry. Our professional approach combines technical competence, professional judgment, business knowledge and dedication to client service. One of the most important aspects of our services is our commitment in providing excellent service to our clients, which can only be achieved through knowledge, experience and dedication of our professional staff. For this purpose, we have designed system of training for our staff on a continuing basis. We also believe that our service can only meet the needs of our clients if our assignment leader actively participates in the planning stage of the assignment. Therefore, it is our policy that the engagement should always be overseen by the leader starting from the planning to the conclusion of the assignment to ensure the effective and timely completion of work.

4. THE MANAGEMENT

The profile of the management is mentioned hereafter;

4.1. Omer Adil [FCA] – Proprietor

Omer specializes in providing high quality services in the fields of audit and assurance, taxation, advisory, corporate and secretarial practices since 2000. He has also provided these services to multi-nationals and large corporations, especially in the sectors of oil & gas and energy.

He qualified as a Chartered Accountant in 2001. He worked for Khalid Majid Husain Rahman, Chartered Accountants (Deloitte & Touche) a Big4 firm and later with Husain Rahman Chartered Accountants (Deloitte & Touche), Ghazi Barotha Contractors, Hattian and later in 2002 launched Omer Adil & Co., Chartered Accountants. He has intensive experience of almost 18 years in his professional career and is providing professional services to a broad range of clients from various sectors, in the following fields;

- Audit
- Advisory
- Taxation

- Accounting
- Corporate law and secretarial practices

He has carried out audits of various clients in different sectors such as public, private, multi-national, Non-Government Organizations, Partnership firms as well as individuals. He has also carried out a vast number of project audits, management audits, and investigation studies for various clients.

He is involved actively in providing advisory services, especially in the energy, telecom, oil & gas and multi-national companies sector. His expertise covers the following

- financial analysis and feasibility studies, calculation of tariffs, filing of tariff petitions with NEPRA, processing determinations/decisions with NEPRA and filing of adjustment applications as well as reviews with NEPRA for various IPP's in the fields of wind, solar, coal, bio-gas and bagasse
- drafting and development of Standard Operating Procedures (SOP) for various clients including Saudi Cargo Company L.L.C., Alternative Energy Development Board, Competitiveness Support Fund (USAID funded Project), Sustainable Development Policy Institute and Foundation Open Society Institute etc.
- performing digitization services for banks and telecom companies with regard to computerization of the manual records of the banks and telecom the main clients served were Muslim Commercial Bank Limited, Mobilink, Telenor Pakistan, and Imran Khan Foundation etc.
- providing opinions to various clients regarding complex accounting issues regarding interpretation of the Companies Ordinance, 1984, IFRS, MSC, SSC Standards, Foreign Exchange Regulation, Income Tax, Sales Taxes and the Technical Releases and Selected Opinions issued by the ICAP
- expertise in business related laws like labor laws, foreign exchange laws etc.
- advising business solutions especially in the fields of cloud-based accounting and inventory management
- offering advisory services to various clients including valuation services and due diligence regarding mergers and acquisitions
- carrying out of various Human Resource consulting assignments like Salary Survey assignment of United Nations Club in Islamabad, Head Hunting services for Competitiveness Support Fund (USAID Project). He has also been involved in providing payroll outsourcing services for Foundation Open Society Institute, SHV Energy Pakistan (Private) Limited
- engaged in various consultancy assignments of the clients including public sector entities (Pakistan Railways, Merger of Aiwana-e-Iqbal and Iqbal Academy Pakistan), Public Financial Management Assessment on Donors bench marks and capacity building of clients
- engaged in development and execution of frame-work for monitoring & evaluation

of different commercial and donor-funded projects

He is a professionally trained and skilled tax practitioner and has been actively involved in providing professional services in the fields of taxation advisory, compliance and litigation. He has served various multinational, national, government sponsored corporations' in the field of taxation. Besides he has dealt with individual taxation of both Pakistani nationals and expatriate employees of the multinational companies. His prowess includes the following:

- cost effective tax planning and finalization of specialized tax opinions particularly on tax issues involving foreign entities like international taxation viz-a-viz double taxation treaties, withholding taxes and presumptive tax regime
- salary structuring of international staff
- seeking clarification from the Federal Board of Revenue on specific legal provisions of the income tax law on behalf of clients
- engaged in Special Audit of the Tax Payers, both Corporate and Individuals, outsourced by the Federal Board of Revenue
- preparation of income tax returns. Attendances before various tax authorities and finalization of assessments in liaison with the clients
- responsible for preparation and timely filing of various statutory returns / statements under various taxation laws

He is dealing with accounting / book-keeping of clients and has cultivated huge wealth of knowledge base in this field based on in-depth study and experience of internationally pronounced professional announcements like IFRS and statutory requirements viz a viz Companies Act, 2017, Income Tax Ordinance, 2001, Sales Tax Act, 1990 and various sales tax on services laws applicable in Federal and provincial jurisdictions of Pakistan. He is providing execution and review of accounting services to vast number of clients. His expertise covers providing end-to-end customized solutions to clients according to their peculiar and special requirements.

He is handling corporate law and secretarial practices also and has vast experience in this field and provides advice to clients regarding the corporate structuring, compliance, advisory, litigation & legal drafting for secretarial practices. He is providing professional services on various corporate law matters including corporate planning and structuring, incorporation of companies, preparation & filing of statutory returns with the Securities and Exchange Commission of Pakistan, drafting responses on show causes and drafting various cases like increase of authorized and paid up capital, change of status, change of name etc. He is responsible for preparation and timely filing of various statutory returns / statements under the company law.

Omer's key attributes as a professional include the following highlights;

- Analytical ability to identify weaknesses and the capacity to translate findings into meaningful recommendations
- Adaptable and able to meet timelines

- Detail oriented but able to quickly grasp the big picture
- Proficiency in written and oral communication and particular expertise in report writing, legal drafting, agreements drafting and related business communication, besides his expertise also includes interpretation of statutes/laws and effective tax planning
- In depth knowledge of IFRS, international Auditing Standards and applicable laws for performing audit, advisory, accounting and corporate law and secretarial practices functions
- knowledge and working experience of all inland taxes including Income Tax, Sales Tax (Federal & Provincial), Federal Excise and Customs and can handle taxation advisory, compliance and litigation matters of various National and Multinational Clients and is fully conversant with appeal procedure including drafting, filing of appeal & stay applications before the Commissioner Inland Revenue (Appeals), Appellate Tribunal Inland Revenue, attending hearings of Alternate Dispute Resolution Committee (ADRC) and Federal Tax Ombudsman (FTO)
- handling the corporate and secretarial services of a vast number of clients

His work experience, broadly, pertains to following sectors:

- Government Entities
- Oil Exploration & Production Companies
- Oil Service Companies
- Power Sector
- Telecom
- Technology Companies
- Educational Institutions/Universities
- Consultancy Companies
- Non-for-Profit Entities

4.2. Abrar Khalid [DIRECTOR]

Abrar commenced his article ship from Khalid Majid Husain Rahman, Chartered Accountants (a member firm of Deloitte & Touche International) in 1998 and later completed his articles from Rafaqatullah Babar & Co., Chartered Accountants in 2002. He joined Omer Adil & Co., Chartered Accountants on its inception in September 2002 and has professional experience of more than 16 years. He has multi-faceted experience in audit & assurance, advisory, taxation (compliance, advisory & litigation) as well as accounting and corporate laws and secretarial practices.

Abrar has carried out audits of various clients in different sectors such as public, private, multi-national, Non-Government Organizations, Partnership firms as well as individuals. He has been co-ordinating with key management personnel of the clients of various sectors regarding the performance of audit & assurance assignments of the firm.

He is always a core team member in respect of various consultancy assignments. He is involved actively in providing advisory services, especially in the energy, telecom, oil & gas and multi-national companies sector. His expertise covers the following

- financial analysis and feasibility studies of various clients in diverse sectors
- drafting and development of Standard Operating Procedures (SOP) for various

clients including Saudi Cargo Company L.L.C., Alternative Energy Development Board, Competitiveness Support Fund (USAID funded Project), Sustainable Development Policy Institute and Foundation Open Society Institute etc.

- expertise in business related laws like labor laws and provincial taxes and cess laws etc.
- advising business solutions especially in the fields of cloud-based accounting and inventory management
- offering valuation and due diligence services regarding mergers and acquisitions
- carrying out of various Human Resource consulting assignments like Salary Survey assignment of United Nations Club in Islamabad, Head Hunting services for Competitiveness Support Fund (USAID Project). He has also been involved in providing payroll outsourcing services for Foundation Open Society Institute, SHV Energy Pakistan (Private) Limited
- engaged in various consultancy assignments of the clients including public sector entities (Foundation Open Society Institute evaluation of grants assignment, on Ministry of Interior and Donors bench marks and capacity building of clients as he has been engaged in development and execution of frame-work for monitoring & evaluation of different commercial and donor-funded projects

He is a professionally trained and skilled tax practitioner and has been actively involved in providing professional services in the fields of taxation advisory, compliance and litigation. He has served various multinational, national, government sponsored corporations' in the field of taxation. He has in depth experience of dealing with individual taxation of both Pakistani nationals and expatriate employees of the multinational companies. His profile covers the following:

- cost effective tax planning and finalization of specialized tax opinions particularly on tax issues involving foreign entities like international taxation viz-a-viz double taxation treaties, withholding taxes and presumptive tax regime
- salary structuring of international staff
- seeking tax withholding exemption certificate / clarification from the Federal Board of Revenue on specific legal provisions of the income tax law on behalf of clients
- engaged in Special Audit of the Tax Payers, both Corporate and Individuals, outsourced by the Federal Board of Revenue
- preparation of income tax returns. Attendances before various tax authorities and finalization of assessments in liaison with the clients
- complete management and capacity building of firms' and clients' staff regarding e-Services with the Federal Board of Revenue

He is dealing with accounting / book-keeping of clients and has extensive knowledge of internationally pronounced professional announcements like IFRS and statutory requirements viz a viz Companies Act, 2017, Income Tax Ordinance, 2001, Sales Tax Act,

1990 and various sales tax on services laws applicable in Federal and provincial jurisdictions of Pakistan. He is providing execution and review of accounting services to vast number of clients. His expertise covers providing end-to-end customized solutions to clients according to their peculiar and special requirements.

He is actively involved in providing professional services in the field of corporate laws and secretarial practices. He has vast experience in this field and provides advice to clients regarding the corporate structuring, compliance, advisory, litigation & legal drafting for secretarial practices. He is providing professional services on various corporate law matters including corporate planning and structuring, incorporation of companies, preparation & filing of statutory returns with the Securities and Exchange Commission of Pakistan, drafting responses on show causes and drafting various cases like increase of authorized and paid up capital, change of status, change of name etc. He specializes in providing high quality client relationship services for all range of services being provided by the firm. His key expertise is complete management and capacity building of firms' and clients' staff regarding e-Services with the Securities and Exchange Commission of Pakistan. He is also responsible for preparation and timely filing of various statutory returns / statements under the company law.

Due to his extraordinary management skills, he is also entrusted with all Information Technology and administrative / logistical matters of the firm.

His core competencies include the following:

- Analytical ability to identify weaknesses and the capacity to translate findings into meaningful recommendations
- Adaptable and able to meet timelines
- Proficiency in written and oral communication
- Detail oriented but able to quickly grasp the big picture
- In depth knowledge of IFRS, international Auditing Standards and applicable laws for performing audit, advisory, accounting and corporate law and secretarial practices functions
- knowledge and working experience of all inland taxes including Income Tax, Sales Tax (Federal & Provincial), Federal Excise and Customs and can handle taxation advisory, compliance and litigation matters of various National and Multinational Clients and is fully conversant with appeal procedure including drafting, filing of appeal & stay applications before the Commissioner Inland Revenue (Appeals), Appellate Tribunal Inland Revenue, attending hearings of Alternate Dispute Resolution Committee (ADRC) and Federal Tax Ombudsman (FTO)
- handling the corporate and secretarial services of a vast number of clients
- payroll processing
- drafting of various agreements / arrangements regarding business transactions

His work experience, broadly, pertains to following sectors:

- Government Entities
- Oil Exploration & Production Companies
- Oil Service Companies
- Power Sector
- Telecom

- Technology Companies
- Educational Institutions/Universities
- Consultancy Companies
- Non-for-Profit Entities

5. EXPERIENCE AND CAPABILITY CREDENTIALS

Omer Adil & Co., Chartered Accountants is a growing firm which was launched in 2002, which has the capability to provide high quality service as the professionals involved in the firm have vast experience as mentioned in their respective profiles, in the relevant fields.

The firm caters to the needs of the following sectors;

- Power and energy
- Telecom
- Petroleum
- Cement
- Social sector
- Call centers
- Medical transcription
- Beverages
- Contractors
- Tour operators
- Import Export
- Security services
- Real estates
- Shopping malls
- Trading
- Heavy machinery
- Distributors
- Wholesalers & Retailers
- Foods and fruits processing
- Non-Profit Organizations

6. List of Clients

Chinese Multi-Nationals

- China Three Gorges South Asia Investment Limited – Liaison Office
- Three Gorges First Wind Farm Pakistan (Private) Limited
- Three Gorges Second Wind Farm (Private) Limited
- Three Gorges Third Wind Farm (Private) Limited
- China Gezhouba (Private) Limited
- CNPC CCDC (China) – Pakistan Branch
- Sinopec International Petroleum Corporation – Pakistan Branch
- Bureau of Geophysical Prospecting (China) – Pakistan Branch
- China Zhen Hua Oil Company Limited – Pakistan Branch
- China National Logging Corporation – Pakistan Branch
- South Asian Geophysical Association (China) – Pakistan Branch
- Shanghai Investigation and Design Research Institute – Pakistan Branch

- China Southern Airlines Company Limited
- Teamsun Technology Pakistan (Private) Limited
- Hilong Pakistan (Private) Limited
- Hua Yu (Private) Limited
- China Western Import Export (Private) Limited
- China Petroleum Pipeline Bureau – Pakistan Branch
- China Petroleum Pipeline Engineering Company Limited – Pakistan Branch

Other Multi-Nationals

- Saudi Airlines Cargo Co. L. L. C.
- Schlumberger Seaco Inc. – Pakistan Branch
- Dowell Schlumberger (Western) S.A. – Pakistan Branch
- M.I. Overseas Limited
- Sea and Land Drilling – Pakistan Branch
- Western Geco – Pakistan Branch
- Schlumberger MI Overseas Limited
- Pakistan Mobile Communications (Private) Limited – (Mobilink)
- Pakistan Telecom Mobile Limited – (Ufone)
- Telenor Pakistan (Private) Limited
- Hanergy Global Solar Pakistan (Private) Limited
- SunGlory I (Private) Limited
- Star Cham Egypt
- SHV Energy Pakistan (Private) Limited
- United Nations International Staff Recreation Association in Pakistan
- International School of Islamabad
- Ghazi Barotha Contractors

Public Sector Organizations

- National Database and Registration Authority (NADRA)
- NADRA Technologies Limited
- National University of Science and Technology (NUST)
- Allama Iqbal Open University (AIU)
- International Islamic University (IIU)
- Alternative Energy Development Board (AEDB) – Ministry of Water & Power
- Competitiveness Support Fund (CSF) – USAID
- Sindh Technical Education Voluntary Teaching Authority (STEVTA) – Government of Sindh
- PRACS – Ministry of Railways
- Pakistan Telecommunication Authority (PTA)
- Comsats Internet Services (CIS)
- Power Holdings (Private) Limited – Ministry of Water & Power
- Fisheries Development Board – Ministry of Livestock & Dairy Development
- Housing Directorate – Pakistan Navy
- Defence Complex Islamabad (DCI) – Pakistan Army
- Aiwan-e-Iqbal Academy – Ministry of Culture
- Press Council of Pakistan (PCP)
- Pakistan Badminton Federation

Limited Liability Companies

- Pakistan Oilfields Limited
- Attock Oil Limited
- Eco Pack Limited
- Bestway Cement Limited
- Globe Park Limited
- Sachal Energy Development (Private) Limited
- Balochistan Gas Company (Private) Limited
- Securetech Consultancy (Private) Limited
- Numetrics (Private) Limited
- Pacsquare Technologies (Private) Limited
- Learning Mindz (Private) Limited
- Innovative Ideas (Private) Limited
- Mobizone (Private) Limited
- Semiotics Consultants (Private) Limited
- Hydrolink Engineering Equipment Company (Private) Limited
- Magic Roundabout Nurseries Pakistan (Private) Limited
- Actsol (SMC-Private) Limited
- Information Architects (Private) Limited
- Infomatrix (Private) Limited
- Document Management Solutions (SMC-Private) Limited
- Data Design Dynamics (SMC-Private) Limited
- Phoenix Education Systems (Private) Limited
- Sustainable Development Consultants (Private) Limited
- International Beverages (Private) Limited
- Renewable Resources (Private) Limited
- REEE (Private) Limited
- First Wind (Private) Limited
- First Solar (Private) Limited
- Xtendum Services (Private) Limited
- Mavetech (Private) Limited
- Green Cut (Private) Limited
- Averox (Private) Limited
- Tapoos Entertainment (Private) Limited
- Accu Forecast (Private) Limited
- Cultoor (Private) Limited
- Clean Power (Private) Limited
- TAM Associates (Private) Limited
- 1 China (Private) Limited
- Magic Roundabout Nurseries Pakistan (Private) Limited
- Actsol (SMC-Private) Limited
- WU-Zu Auto (Private) Limited
- Fulin Tricycles (Private) Limited
- Humanetek (SMC-Private) Limited
- Wellcare Health System (Private) Limited
- Zaftal Security (Private) Limited
- Geaco (Private) Limited
- Khanpur Food Products (Private) Limited

- Khanpur Fruits and Juices (Private) Limited
- New Airport City (Private) Limited
- Planet Online (Private) Limited
- Best Pak (Private) Limited
- Integrated Software House (Private) Limited
- Pir Foods (Private) Limited
- Chinese Hospital (SMC-Private) Limited

Non-Profit Organizations

- Foundation for Human Development
- Foundation Open Society Institute – Pakistan Office
- Sustainable Development Policy Institute (SDPI)
- Search For Common Ground Pakistan
- Merlin Board Limited
- Medical Emergency Relief Foundation (MERF)
- IDEAS
- Hashoo Foundation
- Umeed e Noor Foundation
- SDPI Gratuity Fund
- SDPI Provident Fund
- NADRA Gratuity Fund
- Pearl Real Estate Holdings (Private) Limited – Employee Provident Fund
- Peace and Education Foundation – Provident Fund
- Centre For Peace And Development Initiatives
- WTR Foundation
- Rural Support Program Network Provident Fund (RSPN-PF)
- Rural Support Program Network Provident Fund (RSPN-GF)
- Pakistan Paediatrics Association
- Patient Welfare Society – NIH
- Penny Appeal
- Ali Akbar Khan Foundation
- Kaghan Memorial Trust
- SACHET
- SAHIL
- Association of Chinese Enterprises in Pakistan
- Technology Incubation Center – NUST
- Shelter For Life International – Pakistan Office
- Sungi Foundation
- Imran Khan Foundation
- GIKI Alumni Association Pakistan
- Dogar Welfare Trust
- Interact Pakistan Worldwide
- Margalla Hills Society
- Shining Light Community Development Organization (SLCDO) – Gilgit
- Vision International Pakistan – Gilgit
- Edward De Bono Foundation Pakistan
- Jamiat-e-Ulema Pakistan (Niazi)
- Al-Noor Trust

- Limbless Trust Pakistan

Small and Medium Organizations

- Kundi & Kundi, Advocates and Legal Consultants
- S.U. Khan & Co.
- Pakistan Medical and Dental Council Housing Society (PMDCHS)
- Headway Escela School, Rawalpindi
- Shahina Qutab
- Kalim Associates
- EMS High School
- MERF
- Arrowtech Medical Systems
- Tricon Group
- Unigroup Pakistan
- Architect Design Services
- Health Services
- Ministry of Foreign Affairs – Officers Farm Housing Society (MOFA – OFHS)
- Novelty Marketing Services
- Peacock Restaurants – Kallar Kahar & Bhera
- Al Fajr International
- Shaheen CNG
- Riaz Naqvi Associates
- AR Sons Distributors
- J & Z International
- BBQ Tonight Islamabad
- Super Khattak Goods Transport Services